MalcolmDubato, LLC

11025 Stratfield Court • Marriottsville, MD 21104
Phone: 410-442-0280
Fax: 410-442-0416
Email: shelby@malcolmdubato.com
www.malcolmdubato.com

SHELBY DUBATO, MSW, LCSW-C, MCRSP, CCM, CDMS, CLCP, CRC

NOT RETAINED

PROFESSIONAL LICENSES AND CERTIFICATIONS

Certified Rehabilitation Counselor [CRC] Certificate #: 630705 Obtained March 2023
Commission on Rehabilitation Counselor Certification; *Requires completion of 100 CEUs [with 10 in Ethics] every 5 years*

Licensed Certified Social Worker-Clinical [LCSW-C] License #: 23204 Obtained September 2019
Maryland Department of Health; *Required graduation as an MSW, passing of a graduate [LGSW] exam, and 2 years of clinical social work experience supervised under an LCSW-C; Requires completion of 40 CEUs [with 3 in Ethics] every 2 years*

Certified Life Care Planner [CLCP] Certificate #: 1479 Obtained May 2019
International Commission on Health Care Certification; *Requires completion of 80 CEUs [with 8 in Ethics] every 5 years*

Certified Disability Management Specialist [CDMS] Certificate #: 4233386 Obtained October 2017
Commission for Case Manager Certification; *Requires completion of 80 CEUs [with 4 in Ethics] every 5 years*

Certified Case Manager [CCM] Certificate #: 4219500 Obtained May 2016
Commission for Case Manager Certification; *Requires completion of 80 CEUs [with 8 in Ethics] every 5 years*

Maryland Certified Rehabilitation Service Practitioner [MCRSP] #N2422 Obtained October 2012
Maryland Workers' Compensation Commission; *Requires completion of 12 CEUs every 3 years*

PROFESSIONAL AFFILIATIONS AND APPOINTMENTS

Member of the Advisory Committee on the Budget of the Workers' Compensation Commission
Appointment by Maryland Governor, Wes Moore – 3-year term July 1, 2024 to Present

Board of Directors and Program Planning Committee Member of the Maryland Workers' Compensation Educational Association (MWCEA) 2018 to Present

Member of the International Association of Rehabilitation Professionals - Chesapeake Chapter 2017 to Present
Professional Section: Life Care Planning IALCP (International Academy of Life Care Planners)

PRESENTATIONS

39th Annual MWCEA Conference: *Moderator and presenter for Vocational Rehabilitation session involving a mock vocational rehabilitation dispute hearing* [September 2025]

38th Annual MWCEA Conference: *Moderator for Vocational Rehabilitation session* [September 2024]

37th Annual MWCEA Conference: *Moderator for Vocational Rehabilitation Session* [October 2023]

Maryland State Bar Association Hot Tips in Workers' Compensation: *Presenter for "Catastrophic Claims & Managing Long-Term Care"* [May 2023]

Lunch and Learn at Johns Hopkins Hospital Workers' Compensation Division: *Presenter for "Desensitization Therapy and Cognitive Rehabilitation"* [Nov. 2019]

34th Annual MWCEA Conference: *Moderator for Vocational Rehabilitation Session* [Sept. 2018]

Franklin & Prokopik In-house Training: *Presenter for "Vocational Rehabilitation in Workers' Compensation Cases"* [Mar. 2018]

EDUCATION

Life Care Planning Program [Completed in May 2019]
FIG Services, Inc. *Completion of a peer-reviewed Life Care Plan, homework assignments, independent study, and participation in live online classes. Completion of a 120 hour certification class divided into 24 lessons including but not limited to: Aging, Amputation; Burns; Catastrophic Case Management; Cerebral Palsy; Chronic Pain; Coding & Costing; Developing a Life Care Plan; Medical Research; Pediatrics; Preparing and Qualifying as an Expert Witness; Spinal Cord Injury; and Traumatic Brain Injury.*

Master of Social Work, Clinical Concentration, Mental Health Specialization [Graduated in July 2017]
University of Maryland, Baltimore. *Internships: Carroll Hospital Center's Emergency Department, inpatient psychiatric unit and outpatient adult and adolescent psychiatric unit; St. Vincent's Villa residential treatment center*

Bachelor of Arts in Psychology, Minor in Human Development [Graduated Summa Cum Laude in May 2012]
University of Maryland, College Park. *Clinical Experience: Research assistant in a social psychology lab; Teacher's Assistant for Counseling Psychology course; Teacher's Assistant at a school for children with emotional disturbance and autism spectrum disorders; Mental Health volunteer in an inpatient eating disorders unit*

EXPERIENCE

MANAGING MEMBER – MalcolmDubato, LLC [formerly Malcolm & Associates, LLC] Present
[Managing Member – 2021 to Present; Business Operations Manager – 2017 to 2020; Case Manager/Vocational Consultant – 2012 to 2017]

- Screen, interview, and train new personnel in intra-office procedures
- Monitor day-to-day processes and develop procedural changes to improve office operations
- Prepare retention contracts for expert cases and monitor all case referrals
- Utilize QuickBooks accounting software to manage all aspects of the financial operations of the business
- Provide medical case management services and vocational rehabilitation services to injured workers
- Prepare Vocational Rehabilitation Plans based on individual client factors; implement and evaluate Plans on a monthly basis through written reports

NOT RETAINED

- Provide ongoing counseling to clients experiencing financial, medical, legal, social, and/or family stressors
- Provide expert testimony for Maryland and District of Columbia cases
- Provide desensitization therapy and cognitive behavioral therapy to injured workers with psychological conditions, specifically Anxiety, Depression and Post Traumatic Stress Disorder resulting from work injuries
- On a contractual basis: Conduct case file reviews, research, clinical interviews/assessments, and report writing for the plaintiff or defendant in cases in which the party is claiming vocational damages (Vocational Expert Opinions) and/or future medical expenses (Life Care Plans)

PROFESSIONAL SKILLS

LIFE CARE PLANNING

Determining present and future cost projections for medical care and services associated with, but not limited to:

- Medical procedures and evaluations
- Medications
- Therapeutic modalities
- Diagnostic imaging
- Durable medical equipment and supplies
- Transportation
- Structural and environmental modifications
- Community support services
- Home care and assistance
- Replacement services

VOCATIONAL EXPERT OPINIONS

Determining employment and earning capacity in cases such as, but not limited to:

- Personal injury claims
- Medical malpractice cases
- Divorce/alimony disputes
- Wrongful death cases
- Labor and employment cases
- Workers' compensation cases
- Birth injury cases

WORKERS' COMPENSATION

Providing injured workers with the following services such as, but not limited to:

- Medical case management
- Case management
- Psychometric testing
- On-Site computer skills training
- Vocational skills enhancement
- Job placement services
- Return to work follow-up services
- Career counseling
- Mental health counseling
- Desensitization therapy
- Labor market surveys

SOCIAL WORK

Services provided such as, but not limited to:

- Mental health therapy for injured workers experiencing anxiety disorders and/or trauma and stressor related disorders due to psychological injury
- Development of treatment plans based upon an individual's presenting problems and goals
- Review of other LCSW providers' treatment plans and services
- Diagnosis of mental health disorders per the DSM-5 (Diagnostic and Statistical Manual of Mental Disorders)

EXPERT TESTIMONY

Federal Rule 26 testimony list available upon request

NOT RETAINED