



MalcolmDubato, LLC

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**SHELBY DUBATO, MSW, LCSW-C,
MCRSP, CCM, CDMS, CLCP, CRC**

PROFESSIONAL LICENSES AND CERTIFICATIONS

Certified Rehabilitation Counselor [CRC] Certificate #: 630705 [Obtained in March 2023]
Commission on Rehabilitation Counselor Certification; *Requires completion of 100 CEUs [with 10 in Ethics] every 5 years*

Licensed Certified Social Worker-Clinical [LCSW-C] License #: 23204 [Obtained in September 2019]
Maryland Department of Health; *Required graduation as an MSW, passing of a graduate [LGSW] exam, and 2 years of clinical social work experience supervised under an LCSW-C; Requires completion of 40 CEUs [with 3 in Ethics] every 2 years*

Certified Life Care Planner [CLCP] Certificate #: 1479 [Obtained in May 2019]
International Commission on Health Care Certification; *Requires completion of 80 CEUs [with 8 in Ethics] every 5 years*

Certified Disability Management Specialist [CDMS] Certificate #: 4233386 [Obtained in October 2017]
Commission for Case Manager Certification; *Requires completion of 80 CEUs [with 4 in Ethics] every 5 years*

Certified Case Manager [CCM] Certificate #: 4219500 [Obtained in May 2016]
Commission for Case Manager Certification; *Requires completion of 80 CEUs [with 8 in Ethics] every 5 years*

Maryland Certified Rehabilitation Service Practitioner [MCRSP] #N2422 [Obtained in October 2012]
Maryland Workers' Compensation Commission; *Requires completion of 12 CEUs every 3 years*

PRESENTATIONS

38th Annual MWCEA Conference: *Moderated Vocational Rehabilitation session* [September 2024]

37th Annual MWCEA Conference: *Moderated Vocational Rehabilitation Session* [October 2023]

Maryland State Bar Association Hot Tips in Workers' Compensation: *Presented "Catastrophic Claims & Managing Long-Term Care"* [May 2023]

Lunch and Learn at Johns Hopkins Hospital Workers' Compensation Division: *Presented "Desensitization Therapy and Cognitive Rehabilitation"* [Nov. 2019]

34th Annual MWCEA Conference: *Moderated Vocational Rehabilitation Session* [Sept. 2018]

Franklin & Prokopik In-house Training: *Presented "Vocational Rehabilitation in Workers' Compensation Cases"* [Mar. 2018]

EDUCATION

Life Care Planning Program

[Completed in May 2019]

FIG Services, Inc. *Completion of a peer-reviewed Life Care Plan, homework assignments, independent study, and participation in live online classes. Completion of a 120 hour certification class divided into 24 lessons including but not limited to: Aging, Amputation; Burns; Catastrophic Case Management; Cerebral Palsy; Chronic Pain; Coding & Costing; Developing a Life Care Plan; Medical Research; Pediatrics; Preparing and Qualifying as an Expert Witness; Spinal Cord Injury; and Traumatic Brain Injury.*

Master of Social Work, Clinical Concentration, Mental Health Specialization

[Graduated in July 2017]

University of Maryland, Baltimore. *Internships: Carroll Hospital Center's Emergency Department, inpatient psychiatric unit and outpatient adult and adolescent psychiatric unit; St. Vincent's Villa residential treatment center*

Bachelor of Arts in Psychology, Minor in Human Development

[Graduated Summa Cum Laude in May 2012]

University of Maryland, College Park. *Clinical Experience: Research assistant in a social psychology lab; Teacher's Assistant for Counseling Psychology course; Teacher's Assistant at a school for children with emotional disturbance and autism spectrum disorders; Mental Health volunteer in an inpatient eating disorders unit*

EXPERIENCE

MANAGING MEMBER – MalcolmDubato, LLC [formerly Malcolm & Associates, LLC]

Present

[Managing Member – 2021 to Present; Business Operations Manager – 2017 to 2020; Case Manager/Vocational Consultant – 2012 to 2017]

- ♦ Screen, interview, and train new personnel in intra-office procedures
- ♦ Monitor day-to-day processes and develop procedural changes to improve office operations
- ♦ Prepare retention contracts for expert cases and monitor all case referrals
- ♦ Utilize QuickBooks accounting software to manage all aspects of the financial operations of the business
- ♦ Provide medical case management services and vocational rehabilitation services to injured workers
- ♦ Prepare Vocational Rehabilitation Plans based on individual client factors; implement and evaluate Plans on a monthly basis through written reports
- ♦ Provide ongoing counseling to clients experiencing financial, medical, legal, social, and/or family stressors
- ♦ Provide expert testimony for Maryland and District of Columbia cases
- ♦ Provide desensitization therapy and cognitive behavioral therapy to injured workers with psychological conditions, specifically Anxiety, Depression and Post Traumatic Stress Disorder resulting from work injuries
- ♦ On a contractual basis: Conduct case file reviews, research, clinical interviews/assessments, and report writing for the plaintiff or defendant in cases in which the party is claiming vocational damages (Vocational Expert Opinions) and/or future medical expenses (Life Care Plans)

PROFESSIONAL AFFILIATIONS AND APPOINTMENTS

Appointment by Maryland Governor, Wes Moore

Advisory Committee on the Budget of the Workers' Compensation Commission; 3-year term

[7-1-2024 to Present]

Board of Directors

Maryland Workers' Compensation Educational Association (MWCEA); Program Planning Committee [2018 to Present]

Member

International Association of Rehabilitation Professionals - Chesapeake (IARP-C)

[2017 to Present]

PROFESSIONAL SKILLS

LIFE CARE PLANNING

Determining present and future cost projections for medical care and services associated with, but not limited to:

- ◆ Medical procedures and evaluations
- ◆ Medications
- ◆ Therapeutic modalities
- ◆ Diagnostic imaging
- ◆ Durable medical equipment and supplies
- ◆ Transportation
- ◆ Structural and environmental modifications
- ◆ Community support services
- ◆ Home care and assistance
- ◆ Replacement services

VOCATIONAL EXPERT OPINIONS

Determining employment and earning capacity in cases such as, but not limited to:

- ◆ Personal injury claims
- ◆ Medical malpractice cases
- ◆ Divorce/alimony disputes
- ◆ Wrongful death cases
- ◆ Labor and employment cases
- ◆ Workers' compensation cases
- ◆ Birth injury cases

WORKERS' COMPENSATION

Providing injured workers with the following services such as, but not limited to:

- ◆ Medical case management
- ◆ Case management
- ◆ Psychometric testing
- ◆ On-Site computer skills training
- ◆ Vocational skills enhancement
- ◆ Job placement services
- ◆ Return to work follow-up services
- ◆ Career counseling
- ◆ Mental health counseling
- ◆ Desensitization therapy
- ◆ Labor market surveys

SOCIAL WORK

Services provided such as, but not limited to:

- ◆ Mental health therapy for injured workers experiencing anxiety disorders and/or trauma and stressor related disorders due to psychological injury
- ◆ Development of treatment plans based upon an individual's presenting problems and goals
- ◆ Review of other LCSW providers' treatment plans and services
- ◆ Diagnosis of mental health disorders per the DSM-5 (Diagnostic and Statistical Manual of Mental Disorders)

EXPERT TESTIMONY

Federal Rule 26 testimony list available upon request